

Cyclife UK Ltd. (Cyclife) operates as a subsidiary of Cyclife Holding, providing a range of services to the UK and International nuclear industries. Services include sort & segregate, size reduction, decontamination, transport and characterisation of waste, on-site services and provision of advice and consultancy. Cyclife's mission is to provide valued, innovative, compliant waste treatment and decommissioning solutions. Cyclife will achieve its mission by being a responsible nuclear firm, responsible employer, responsible social partner, focussing on quality, efficiency & customer satisfaction, whilst seeking ways to innovate to support our customers and the nuclear industry.

Cyclife recognises that superior Safety, Health, Environment, Quality & Security (SHEQS) performance is necessary for excellence in business performance, we have a goal of zero harm and zero adverse effects, to achieve this we will apply our HomeSafe vision, Lifesaving rules & "Build Excellence in Safety Together" (BEST). To this end Cyclife is committed to;

- **The prevention of harm**
 - Protecting the environment through prevention of pollution from our activities, where possible use sustainable resources to mitigate our impacts on climate change & encouraging biodiversity
 - Protecting workers, visitors, contractors and the public from physical injury, ill health or psychosocial harm, by eliminating hazards & reducing risks through provision of safe working conditions, environment, plant & systems of work, using risk assessment to identify areas for improvement & prioritise the organisations resources in SHEQS management.
 - Empowering staff to use the Cyclife STOP work authority to challenge where hazards & non-conformities are identified. Safety & compliance will be given priority over operational and commercial issues
- **Ensuring compliance**
 - Comply fully, with the requirements of all relevant SHEQS legislation, business obligations, local permissions, customers and other requirements, including the MRF Nuclear Site Licence and EPR permit (ZB3335DP)
 - Safeguard the integrity of our service through compliance with appropriate codes, standards etc.
 - Working with interested parties, we will develop, maintain and operate systems and practices that meet ISO 9001:2015, ISO 14001:2015 & OHSAS 18001:2007 and are appropriate to our activities, products and services.
 - Identify the potential for, and respond to, events and emergency situations, and preventing and mitigating the impacts associated with them.
- **Setting of objectives & targets**
 - Cyclife's management team will set, publish & regularly review quality, environment & safety objectives. The objectives are intended to ensure continued compliance with legal & other requirements, ensure continued conformity & customer satisfaction and to support continual improvement in Cyclife's operations & management systems.
- **Communication & consultation**
 - Ensure the policy is communicated, promoted, understood & implemented at all levels of the organisation to support awareness and development of the SHEQS culture. Where requested the policy will be shared directly with interested parties and it is available through the organisation's website.
 - Ensure consultation with workers to promote employee participation & to gain commitment to this policy & its implementation.
- **Delivering continual improvement**
 - The organisation will seek to continually improve its management system, its offerings to customers & its SHEQS performance, through internal & external auditing of its processes, learning from experience & feedback and the annual setting of targets & objectives with consideration of findings from SHEQS monitoring programmes.
 - The promotion of high & continually improving SHEQS standards, is set as a common expectation for management & workers at all levels using personal development reviews.
- **Understanding its organisational responsibilities**
 - Providing adequate & appropriate resource to implement the policy & ensure persons are competent to undertake their work through provision of information, instruction training & supervision.
 - Placing prime responsibility for SHEQS performance with line management from UK board to supervisory level
 - All workers regardless of position have a duty to take reasonable care of themselves and others to ensure compliance with SHEQS requirements.
- **Ensuring adequate arrangements**
 - Periodically review the policy & undertake proportionate oversight to ensure Cyclife's SHEQS management system is appropriate and that undertakings are completed in accordance with our management system, legal requirements and good governance.
 - Cyclife will review our SHEQS performance on an annual basis and (as a minimum) at this time the Policy shall be reviewed and communicated to all staff, sub-contractors and other interested parties as appropriate.



Joe Robinson
Managing Director Cyclife UK Ltd.



EVERY PERSON WILL GO HOME EACH DAY HAVING ENSURED THE SAFETY OF THEMSELVES, OTHERS AND THE ENVIRONMENT WHILST DELIVERING A QUALITY AND COMPLIANT SERVICE